



## IMMIGRATION LAW

If you're an individual seeking to immigrate to the United States our immigration attorneys can assist you with visa procurement, asylum, permanent residency or citizenship. If you're a business, our immigration attorneys can provide comprehensive immigration plans to ensure that you comply with state and federal immigration laws, including the Form I-9 employment eligibility verification process.

The U.S. Citizenship and Immigration Services ("USCIS") is the government agency that oversees lawful immigration to the United States. The purpose of the USCIS is to secure America's promise as a nation to immigrants by providing accurate and useful information to the citizens of the United States, granting immigration and citizenship benefits, promoting an awareness and understanding of citizenship, and ensuring the integrity of our immigration system.

The USCIS is a component of the Department of Homeland Security, and provides the following services: residency, citizenship, and employment eligibility, among others.

The USCIS manages the process that allows current permanent residents and U.S. citizens to bring close relatives to live and work in the United States. This is known as a petition for alien relative.

Individuals who wish to become U.S. citizens through naturalization submit their applications to USCIS, who determines eligibility, processes the applications and, if approved, schedules the applicant for a ceremony to take the Oath of Allegiance.

The USCIS manages the process that allows individuals from other countries to work in the United States. Some of the opportunities are temporary, and some provide a path to a green card (permanent residence).

The USCIS determines eligibility and provides documentation of U.S. citizenship for people who acquired or derived U.S. citizenship through their parents.

It also manages the system that allows participating employers to electronically verify the employ-





ment eligibility of their newly hired employees. But going too far to avoid hiring illegal aliens can result in wrongful discrimination against legal workers who may look or sound foreign – even illegal aliens may be protected by workplace laws regarding discrimination, collective bargaining and workers compensation.

Parker Law Firm provides legal services in the following areas to help individuals and employers with their immigration issues:

- Petition for Alien Relative (Form I-130)
- Petition for Nonimmigrant Worker (Form I-129)
- Petition for Alien Fiance (Form I-129F)
- Immigrant Petition for Alien Worker (Form I-140)
- Application to Register Permanent Residence or Adjust Status (Form I-485)
- Application for Asylum and Withholding or Removal (Form I-589)
- Application for Waiver of Grounds of Inadmissibility (Form I-601)
- Application by Refugee for Waiver of Grounds of Excludability (Form I-603)
- Petition to Remove the Conditions of Residence (Form I-751)
- Application for Employment Authorization (Form I-765)
- Application for Temporary Protected Status (Form I-821)
- Request for Premium Processing Service (Form I-907)
- Immigration Compliance Plans
- Employment Eligibility Verification (Form I-9)

We work with our clients to address the visa and work authorization needs of U.S. and global personnel, including professionals, managers and executives, treaty investors/ traders, essential workers, persons of extraordinary ability, corporate trainees and students.

Furthermore, we provide internal audits for clients to ensure compliance with contractual immigration policies with such companies as Walmart, as well as representation in government audits.

